

## Background to the Special Resolution to amend By-Law no. 9

### FREQUENTLY ASKED QUESTIONS

1. **Are all 4 positions to be funded, for same value?** *Yes. While the position is voluntary, the 4 elected positions are reimbursed reasonable travel costs including accommodation to attend the Annual General Meeting and IRWA Annual Conference (held in conjunction)*
2. **Are all 4 positions to be 2 years?** *While the term of office is 2 years, it is not a requirement of the association to hold all elected positions. Directors are asked to be prepared to advance through the roles of the executive but are not required to do so.*
3. **Are all 4 positions expected to be at conference for whole time?** *The expectation is that all 4 positions be at the CRWEF Annual General Meeting, assist in the events at conference, and, if able, to attend the Board of Director's meeting on the final day of conference.*
4. **What obligations at the Annual Conference do these positions have?** *CRWEF board members have obligations every day at conference, including: Booth set up and manning during the trade show, set up for the AGM, assist at the Monday Night (Foundations) event, assist with Golf (Foundations) Tournament, assist with the Tuesday Canadian Hospitality night, attend and report at the IRWA Annual meeting and receive and record donations at such.*
5. **Are there any 'other' initiatives/increases in the activities of the foundation that might require the additional person?** *There has been an ongoing increase in activities over the years including the creation and growth of the scholarship which has seen participation rise to over 45 applicants this year. Similarly, as online activities increase, the need for website updates, email monitoring and online communications has grown. Financially, we have seen our reporting responsibilities increase as a not for profit association. We want and expect to maintain current initiatives while continuing to evolve and expand on the CRWEF's ability to develop initiatives that respond to the needs of our members.*